

ARCA's mission is working together to open doors for individuals with intellectual, developmental and cognitive disabilities to be valued members of the community.

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When faced with a challenge, look for a way, not a way out. ~ David Weatherford

At ARCA, we face challenges head on. For over 60 years, we have advocated for people with intellectual, developmental and cognitive disabilities, modelled new community based services and worked closely with families and other community partners to build opportunities for children and adults we serve to realize their dreams. Since 1957, we have been living, working and recreating in our community. While the COVID-19 pandemic impacts our core culture, we work hard every day to adapt our tenets of health, safety and happiness of people in our care into every single change.

It's been a hard year for everyone. Individuals, parents, staff and our community at large have worked to keep one another safe. We've all been affected by the virus and the impacts on our careers, education and family. I am grateful for the leadership of New Mexico's Department of Health for frequent, sometimes daily, guidance on appropriate protocols for implementing safety measures. As always I am awed by the dedicated service of ARCA's workforce. We are struggling with staffing shortages as people must stay at home to care for children home schooling, elderly or medically fragile family members or quarantine. Fear of COVID is an obstacle in finding new, qualified employees. To meet the needs of people we serve, staff are working long hours to cover shifts with professionalism, grace and compassion.

The holidays are right around the corner. While there will be no holiday party with Santa distributing gifts, staff are finding creative ways to include traditional elements, perhaps Santa via Zoom and porch front gift drop offs.

We have hope for an effective COVID vaccine soon. Until then, masks, lots of hand washing and social distancing will remain part of our day to day routine. With a new year right around the corner we look forward to a time we can be together in person – hopefully without a computer camera in sight! Until then, please know you are in our hearts.

We wish you a healthy, safe and happy holiday season.

(505) 332-6825 • EKaul@ARCASpirit.org

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Please consider adding the ARCA Foundation to your will or estate plan. Contact Nadine Mary at (505) 332-6805



Tyfishing you and you's a happy holiday season!

ARCA's 2021 CBIS Trainings

The ACBIS program provides the opportunity to learn important information about brain injury, to demonstrate learning in a written examination and to earn a nationally recognized credential.

April 2021 • April 12 to April 15, with testing on April 16 **Registration deadline March 13**

August 2021 • August 9 to August 12, with testing on **Registration deadline July 10** August 13

December 2021 • December 6 to December 9, testing on December 10 Registration deadline November 7

If we are able to have in-person training, all classes will take place at 11300 Lomas NE, Albuquerque 87112. Otherwise, classes will occur online using the GoToWebinar platform. Participants will only need a computer and internet access to participate.

> Visit ARCAOpeningDoors/CBIS to learn more.

Uutlook

Opening Doors for individuals with intellectual, developmental and cognitive disabilities since 1957. | ARCAOpeningDoors.org

Volume IV

2020



Magical **Spirit**

Francie Monteith's day job is at Bank of Albuquerque, but during the winter months she is also Santa's Chief Executive Director of Elves.

For years, our favorite elves from Bank of Albuquerque have volunteered countless hours to ensure our holiday party for individuals receiving Supported Living Services goes on without a hitch. From wrapping presents to serving food, they make sure everyone has a blast!

While COVID may make holiday parties and volunteer gatherings in 2020 impossible, Bank of Albuquerque wanted to remain a part of our Supported Living Services holiday celebration. Maintaining social distancing requirements, Francie called upon her youngest elves to help prepare Christmas stockings, courtesy of Bank of Albuquerque, to ensure everyone has a holiday surprise and a stellar Christmas!

By the way, these two elves inherited Francie's magical spirit – they are also her granddaughters Lilly and Ava-Grace!







ARCA's Annual Meeting

ARCA's Annual meeting was held on-line, a first in our 63 year history! Elected to serve for a first term was Louisa Ball, Advocate. Dr. Toni Benton, Jim Saya, Joan Campbell and Jim Culpepper were elected to serve an additional term.

Edward J. Kaul, ARCA President/ CEO presented Patricia (Pat) Kominiak with ARCA's 2020



Award of Distinction, recognizing distinguished leaders who embody key attributes inherent in our organizational culture. Pat has been part of our ARCA family since 1970. She has served on numerous Committees, Councils and Boards and works tirelessly to ensure people with intellectual, developmental and cognitive disabilities have the opportunities and support necessary to live meaningful lives, giving back to our community in real and causative ways. Ed shared, "Pat's dedication to family, friends, neighbors and the community at large exemplifies her mission to create opportunities for all people."

Thanksgiving Feast

"Be present in all things and thankful for all." ~ Maya Angelou

For decades, ARCA's administrative teams have cooked Thanksgiving dinner for individuals receiving services, direct support staff and families the Wednesday before the holiday. Hundreds of dishes of homemade turkeys, hams and all the fixings are presented at our Lomas office in gratitude for extraordinary work done throughout the year. It's a much anticipated time to spend together over the great gift of food. While our tradition felt a little whopperjawed this year, with the help of City Treats Catering, ARCA leadership distributed over 500 delicious meals to homes and staff during a three hour, contactless, drive-through, pick-up. We missed sitting together and catching up, but were thankful for the waves and smiles through closed car windows and the knowledge this favorite ARCA tradition will continue.

Maximum Independence

In 2019, ARCA opened New Mexico's first community based, residential cognitive functional rehabilitation services. The outcomes have been remarkable and we recently opened our second home for acquired brain injury survivors. In just this past year, survivors have relearned life skills including walking, verbal and nonverbal communication, self-care, medication management, cooking, maintaining a home and so much more. Survivors who had to leave the state to receive services can now come home to family and friends.

Our biggest celebration is for a young man who has been receiving ARCA's residential supports since April. His personal growth has been so successful, he was able to transition into his own apartment and is now living independently! ARCA staff remain available to him as needed to continue his journey toward maximum independence.



Circle of **Promise**

As this year draws to a close, it would be is easy to think of 2020 as "the I am confident we will have year of lost opportunity." Too many milestones with family and friends opportunities to shake hands and went by without traditional celebrations. From cancelled vacations and have leisurely, mask-free, face-toface conversations in 2021, a time I weddings to Bowl-a-thons and gathering around poinsettias, the lack of everyday human interaction to feed our spirits has been sorely missed. will cherish.

It was my goal this year to get to know ARCA's wonderful Circle of Until then, if you would like more Promise members better. I have missed having opportunities to spend information about becoming a Circle of Promise member, please time with you, but will not miss this opportunity to say "thank you" for contact me for information. your generous decision to include ARCA in your legacy giving. Now, more than ever, your gifts have sustained our ability to provide excellent I sincerely hope you are all staying well. Nadine Maria services for individuals with developmental, intellectual and cognitive Nadine Mary • ARCA Endoument & Pooled Trust Coordinator disabilities. Just as importantly, your gifts ensure we can continue to do (505) 313-3514 • NMary@ARCASpirit.org this essential work for as long as there is a need.









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Christmas **Dreams**

In 2017, Larry Colson called to let us know his buddy, Santa Claus, wanted to visit with his friends in ARCA's Independent Living Program. Larry asked for a Christmas gift list to pass along to Santa. Individuals asked for presents ranging from sports memorabilia to popcorn. What a thrill when everyone's dreams came true that Christmas! Larry, with the help and support of wonderful friends and neighbors, has made the same arrangements every year since. With COVID numbers spiking in New Mexico, we didn't think Santa could travel in 2020, but boy were we wrong!



Larry sent us an email to let us know, "I'm also going to be honest - I was a bit worried (but had faith- you can still worry and have faith, right?) - worried that we would have a hard time this year due to COVID. I know so many people that are concerned or lacking this year. But I just didn't want to think about it. I knew a way would be provided."

"So....this is what happened today," he continued. "I posted the list of presents on our Facebook page for our Church around 5:00 p.m. By 8:00 p.m. ALL presents were provided for - I had people literally minutes after I posted it, ask for a name, etc. This just testifies to me, that more than ever at this time, we ALL need this in our lives. What a great experience this is...and it just seems to get better and better every year. I'm realizing the more we do this...the more we get to know these folks like they are family....knowing their likes, etc... Thank you! Thank you! Thank you!"

Heartfelt thanks to you, Larry, Santa and the inspiring families from the Church of Jesus Christ of Latter Day Saints East Stake from Edgewood for reminding us that worry never beats faith and that Christmas dreams can come true even in trying times.

Empowered Choices

Voting is an important part of our democracy and this year's elections had everyone engaged. People receiving ARCA services had lots of questions, ranging from the U.S. party system to our electoral process. ARCA's Independent Living managers helped individuals understand the process and, when asked, learn how to register to vote.

Dava Matillano, ARCA's Independent Living Director, said the time invested led to wonderful outcomes. "This was actually one of the great things that happened in the midst of COVID. The individuals in our care are usually really busy. This year, they had the space and time needed to explore the electoral process and participate in a way they never had before. I'm so proud of our managers and individuals served for their enthusiasm and what they were able to accomplish."

Nearly 40% of individuals in ARCA's Independent Living Program cast their vote with a deeper understanding of our political history, electoral process and how to make empowered choices.



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