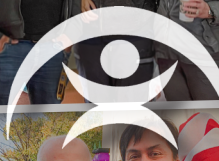




Community.



ARCA
Opening Doors.

FYE 2024 Annual Report

"Community is where humility and glory touch." Henri Nouwen

Children and adults served by ARCA live full lives in our community. This year, we've been especially excited about opening our doors to over 150 new children and adults.

We are so proud of our service areas! Over 400 children and adults live with housemates, independently or in a family setting. ARCA's Community Integrated Employment program worked with adults seeking employment and local area businesses to find meaningful careers for 35 people. Prader-Willi Syndrome Project staff traveled throughout New Mexico to ensure children and adults living with this life-threatening genetic disorder are living rich, safe lives in their communities. Community Services is now welcoming children into day programs! NeuRoads received the final licensure on an intake/assessment facility, offering five community residential facilities to support adults with an acquired brain injury.

Post-pandemic life was transitional, but staff successfully addressed concerns and adapted to changing service models to help individuals reintroduce into the community to work, play and learn.

Hundreds of friends and neighbors visited our greenhouses, buying beautiful plants and reconnecting with extraordinary gardeners. Local businesses made the holidays festive by hosting individuals without families for dinner and a visit with Santa at the Albuquerque Country Club. Leadership Sandoval worked for months to restore the beauty of our farm and make ongoing maintenance possible with limited staff. Over 1,000 people had a blast at our Bob Scanlon / Steve Mackie Bowl-a-Thon.

We are humbled by our community's warm welcome back into day-to-day life. We are reminded every day that the strength of our community defines ARCA and makes possible the glorious lives of people served.



Jennifer Lehman
Jennifer Lehman
Chair, ARCA Board of Directors



Edward J. Kaul
Edward J. Kaul
President/CEO, ARCA



Kristine A. Stichman
Kristine A. Stichman
President, ARCA Foundation Board of Directors



Michele M. Cody
Michele M. Cody
Executive Director and Chief Development Officer,
ARCA Foundation

10th Annual Award of Distinction

In 2014, ARCA's Board and Membership Committee began formally recognizing distinguished leaders for their wisdom, intuitiveness and demonstrated ability to overcome seemingly insurmountable obstacles in realizing progress for people with intellectual, developmental and cognitive disabilities.

Elaine Solimon was recognized with ARCA's 2023 Award of Distinction. After volunteering with adults with intellectual and developmental disabilities in high school, Elaine set her career path to working with this very special population. She dedicated her 40+ year career to ARCA, where in 1996, she was named ARCA's third Executive Director.



Throughout her career, Elaine embodied the principles of community integration, person-centered planning and inclusion. Under her leadership and during a time of rapid growth, Elaine initiated ARCA's Quality Journey and realized Quality New Mexico's Roadrunner Award. She worked closely with families in developing a Planned Giving Program and is a strong advocate for and member of ARCA's Circle of Promise. Her leadership, defined by compassion, keen decision making and open communication brought ARCA to the forefront of the industry.



Every day we strive to be the role model of excellence in service for people with intellectual, developmental and cognitive disabilities. To learn more about ARCA's Quality Journey, please visit ARCAOpeningDoors.org/quality-journey

Person-Centered Services



ARCA

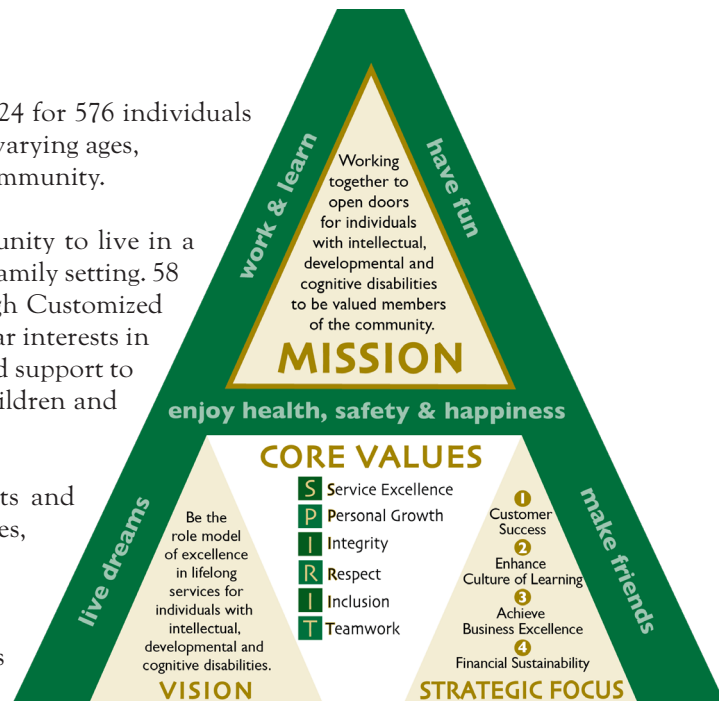
ARCA offered person-centered services in FYE 2024 for 576 individuals with intellectual and developmental disabilities of varying ages, diagnoses and levels of need at home and in the community.

ARCA's residential supports provided the opportunity to live in a safe home independently, with housemates or in a family setting. 58 adults realized self-sufficiency and inclusion through Customized In-Home Supports while 83 adults shared a home with people of similar interests in Supported Living. ARCA's InterCare program offered 24-hour care and support to 71 adults. Family Based Services offered customized supports to 196 children and adults in a family setting, including foster care and respite.

113 adults participated in ARCA's Customized Community Supports and Community Integrated Employment. Developmental Disabilities Nurses, Licensed Nutritionists and Registered Dietitians provided medical coordination and dietary plans for 266 adults.

ARCA's Prader-Willi program worked alongside 55 children and adults with this life-threatening genetic disorder throughout New Mexico.

To improve health and wellness, 144 adults learned about nutrition, exercise and the importance of preventative care and, along with their teammates, walked a total of 29,967.45 miles in the ARCA on the Move competition!



In FYE 2024, NeuRoads NM provided residential, outpatient and/or vocational supports for 17 adults with an acquired brain injury while working with their families to realize successful cognitive outcomes.

Within community homes, NeuRoads NM provided residential, cognitive functional rehabilitation services for 17 people, including program coordination, nursing and health promotion, supported employment, respite, recreation, individualized transportation, assistive technology and custom therapies.

NeuRoads NM supported 1 person with supported employment.



Our Circle of Promise members work together to ensure ARCA services are available for as long as the need exists. Circle of Promise members have grown ARCA Foundation Endowment Funds to nearly \$14,000,000 in realized and unrealized gifts, ensuring a strong future for the hundreds of treasured children and adults with intellectual, developmental and cognitive disabilities (IDCD) we serve.

Our Circle of Promise members are a community of benevolent, forward-thinking people who have come to know ARCA for different reasons. They all share the belief in ARCA's work to enable children and adults with IDCD to be in and of our community.



There are many types of legacy gifts, including making ARCA the full or partial beneficiary of a life insurance policy, retirement fund, Charitable Remainder Trust or gifting real property. Every Planned Gift helps build a bright future.

ARCA is forever grateful for our Circle of Promise members and looks forward to welcoming new members in FYE 2025!

11300 Lomas Blvd., NE • Albuquerque, New Mexico 87112
(505) 332-6700 • ARCAOpeningDoors.org



ARCA STATEMENT OF ACTIVITY*
For year ending June 30, 2024

Revenues	
Medicaid	24,041,925
State Contracts	1,384,698
Grants & Contributions	1,228,048
Fees & Rent	1,333,518
Private Contracts	7,116,488
Net Sales	464,317
Other	4,401,814
Total Revenues	39,970,808
Expenses	
Salaries and Benefits	23,679,186
Persons Served	5,118,875
Facilities	2,644,964
Contractual Services	1,582,088
Transportation	732,884
Office Expense	292,538
Other	63,178
Total Expenses	34,113,714
Change in Net Assets	5,857,095

ARCA STATEMENT OF POSITION*
For year ending June 30, 2024

Assets	
Cash and Cash Equivalents	9,074,924
Accounts Receivable	3,656,923
Investments	7,634,264
Prepaid Expenses	258,480
Property and Equipment, Net	9,883,299
Tenant Deposits and Cash Held in Trust	3,326,697
Other Assets	-
Total Assets	33,834,586
Liabilities	
Accounts Payable	840,224
Accrued Liabilities	1,527,002
Deferred Revenue	135,756
Mortgages	1,206,338
Tenant Deposits and Cash Held in Trust	2,853,543
Other Liabilities	9,896
Total Liabilities	6,572,759
Net Assets	27,261,827
Total Liabilities and Net Assets	33,834,586

FUNCTIONAL EXPENSES*

Program	28,790,660	84.4 %
Fundraising	73,644	0.2 %
Management and General	5,249,409	15.4 %
	34,113,714	100%

*Unaudited

Thank you to our Corporate and Foundation
Partners for your generous support of ARCA's Mission.*

American Auto Clinic
Anonymous Family Foundation
Bank of Albuquerque
BMO Bank, N.A.
Bradbury Stamm Construction Inc.
The Church of Jesus Christ of Latter-Day Saints, Humanitarian Services
City Treats Parties
FRENCH Family of Companies
HUB International
Intel Corporation
JB Henderson
KD Radio, Inc.
Mechenbier Construction Co.
New Mexico Department of Transportation
PNM Resources Foundation
RBC Foundation - USA
RX Innovations / Best Buy Drugs
Ten Pins & More

* These Corporate and Foundation partners invested \$5,000 or more in ARCA in FYE 2024.

Thank you to our volunteer leadership.

ARCA Board of Directors

Jennifer Lehman, Community Volunteer
CHAIR
David Mork, Community Volunteer
VICE-CHAIR
Adam Thompson, Century Bank
TREASURER
Pat Kominiak, Community Volunteer
SECRETARY
Barbara Lewis, CliftonLarsonAllen
Andrea Kinsley, CPA, Presbyterian Health
Services
Toni Benton, MD, UNM Hospital
James J. Saya, Lewis University
Berndadette Miera, MCRP, Retired
Cindy Faris, Community Volunteer
Deana Mielke, Community Volunteer
John Phillips, MD, UNM/HSC
Ron O'Dowd, Community Volunteer
Rudy Miera, Community Volunteer
Louisa Ball, Advocate

ARCA Committees

Finance
Barbara Lewis, CPA, Matt Maes, CPA,
Jim Culpepper, Adam Thompson, Dorothy
Wood, James J. Saya, John Phillips, MD,
Andrea Kinsley, CPA,

Human Resources Advisory

Matt Maes, CPA, Phil Mayo, Carol
Cochran, Amy Rehfeld, Ron O'Dowd,
Cindy Faris, Bernadette Miera

Joint Board

Jennifer Lehman, Phil Mayo, Joey Sanchez,
James J. Saya, Lori Ferraro, Rudy Miera

ARCA Foundation Board of Directors

Kris Stichman, Community Volunteer
PRESIDENT
David Sahd, Cedar Marketing Group
VICE-PRESIDENT
Phil Mayo, RBC Wealth Management
TREASURER
Misty Sanders, SHRM-SCP, REDW
SECRETARY
Betty Valdez, Community Volunteer
IMMEDIATE PAST PRESIDENT
Maureen Gannon, PNM
Joey Sanchez, Community Volunteer
E. DeAnn Eaton, CPA, Haverland Carter
Lifestyle Group
DeeVonda Batres, Century Bank
Lori Ferraro, BMO Bank
James Stromberg, Community Volunteer
Gary Bertholf, Advocate

ARCA Foundation Committees

Finance
Phil Mayo, E. DeAnn Eaton, CPA, Tom
Mitchell, James J. Saya, Joey Sanchez

Pooled Trusts

Phil Mayo, E. DeAnn Eaton, CPA, Karen
Gmyr, Tom Mitchell, Christopher Ortiz, Joey
Sanchez

Planned Giving Task Force

Nell Graham Sale, CELA, Nancy Baker,
Madeline Dunn, S. Carlene Patterson, CFP,
ChFC, Maureen Gannon, John Attwood,
Robert A. De Pasquale

FOLLOW US!



Facebook.com/arcaopeningdoors



Instagram.com/arcaopeningdoors